



Cal State Fullerton
Titans of Service
A W A R D S

2023 FACULTY RECOGNITION FOR SERVICE

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Tuesday, December 5, 2023

2:00 – 4:00 p.m.

Titan Pavilion A

Recipient Award Presentation and Reception

Call to Order

Dr. Kathleen Preston

Interim Director, Faculty Development Center

Welcoming Remarks

Dr. Amir Dabirian

Provost and Vice President for Academic Affairs

Recognition of Faculty by their Deans

College of the Arts

Kathy Baur, *Department of Visual Arts*

In her first year at CSUF, Assistant Professor Kathy Baur served in numerous essential roles as the area lead for the Entertainment Art/Animation discipline. She mentored 10 lecturers and approximately 300 students in academic and career advising. She was the co-advisor of two student art clubs. She served the department on committees for the Bachelor of Fine Arts student portfolio reviews, annual student scholarship selections, and animation Faculty Search. At the College-level, she served as a DEI Committee member, interviewee for a promotional video, “VA MOD” Preview Event participant, and Faculty Marshall at graduation. In her profession, she was a board member for one national and one international animation organization.

Erik Carpenter, *Department of Visual Arts*

In his first year at CSUF, Assistant Professor Erik Carpenter has served on the search committee for the Visual Arts Department Chair and was a Faculty Marshal at commencement. Notably, he worked with The College of Arts, IT, and vendors to bring computer labs up to date with the procurement of new state-of-the-art equipment. Erik was the advisor to the student chapter of SIGGRAPH at CSUF and reviewed BFA applicant portfolios for incoming students in GAAIM. He also organized presentations to represent GAAIM at the Visual Arts Modernization Project event. Further, Erik provided extra advising to students, attended, and led multiple workshops to support the needs of different student groups. Erik volunteered his technical expertise to the ASIFA-Hollywood Animation Educators' Forum, an international organization of animation historians and professors, at the prestigious Creative Talent Network Conference.



Maria Cominis, *Department of Theatre and Dance*

Maria Cominis has served the students at CSUF for 19 years. During that time, Maria has taught across the spectrum of the Theatre Department with courses including beginning and intermediate acting, voice & movement, and directing both plays and musicals. Maria has consistently served on a disproportionate number of committees throughout her tenure, including (but not remotely limited to) the Performance Area (member and Chair), Department Personnel (member and Chair), Recruitment (requiring extensive hours off-campus – adjudicating festivals, leading workshops, panel presentations, etc.), all in addition to her repeated stints as Head of the Acting BFA area. Maria has also been awarded grant funds to develop new works for the stage, combining CSUF students with professional performers and venues in Los Angeles and New York. Maria is often the colleague to step forward when others step back. It is unsurprising that she literally wrote the book on collaboration (*Production Collaboration in the Theatre*, Routledge, 2022). She has been and continues to be a workhorse in the Theatre Department and richly deserves to be recognized for her remarkable record of service.

Kimo Furumoto, *School of Music*

Prof. Furumoto inspires the students to play their best. He's a master teacher and motivator, and he creates a positive and supportive learning environment where students feel comfortable taking risks and challenging themselves. He's a passionate advocate for music education. He's always looking for new ways to promote the school of music and its programs to the community, and he regularly works with the board of directors to raise funds and support the orchestra. Kimo is a consummate musician who deeply understands music theory and performance practice. He's able to bring out the best in the orchestra and create truly memorable performances. Prof. Furumoto is an extremely hard worker. He spends countless hours preparing for concerts, rehearsing with the orchestra, and meeting with students individually. He's always willing to go the extra mile for his students and the school of music.

Anne James, *Department of Theatre and Dance*

Anne James has served the students at CSUF for 16 years. During that time, Anne has advocated for student wellness, a fair and balanced voice through Department conflict, and an eager collaborator on an endless stream of creative and academic pursuits in service to the College of the Arts. Anne recently co-created a newly Devised Performance/Physical Theatre BFE program after more than 5 years of development, and has been awarded hundreds of thousands of dollars in grant funding in service to the Department. Anne's committee service record at CSUF is impeccable, serving in the Performance Area (member and Chair), Department Personnel (member and Chair), Recruitment (requiring extensive hours off-campus – adjudicating festivals, leading workshops, panel presentations, etc.), all in addition to her service as Head of the Devised Theatre BFA area.

Joanna Roche, *Department of Visual Arts*

Within the past 5-years, Dr. Joanna Roche advised approximately 800+ Bachelor of Arts majors about academic roadmaps, transfer courses, schedule planning, and new or transfer student orientations. She served as the Art History advisor, assisting students with historian and curatorial careers, professional portfolio preparation, thesis or honors projects, internships, and master or doctoral graduate applications. She served on graduate committees for art history and studio disciplines, writing letters of recommendation for graduate study and job applications. She organized visiting artist lectures and actively mentored newly hired faculty and lecturers teaching large lecture classes, helping them transition from in-person to virtual or hybrid instruction during quarantine. She chaired a Search Committee for Art History and served for the past 5-years (as chair 2-years) on the Department Personnel Committee, reviewing 5-7 tenure-track faculty plus approximately 50 Lecturers annually. She served on the university's Writing Proficiency and Writing Across the Curriculum Committees.

Amanda Rose Villarreal, *Department of Theatre and Dance*

In two years, Amanda Rose Villarreal has served the community through international organizational leadership, editorial service, and mentorship. They founded the Journal of Consent-Based Performance, a double-blind peer-reviewed publication, recruited an international editorial board and worked with the Library of Congress while serving as the corresponding editor for every issue and article published in the JCBP, all while also serving on the editorial board of PARTake: The Journal of Performance as Research. They have served on three external dissertation committees; organized national theatre graduate research support groups; trained faculty at other CSUs and external universities in consent-based performance pedagogy; facilitated the national Educator Advocate Program in South Carolina; led annual professional development for K12 theatre teachers and school districts across California; and served as Conference Planner for the international conference of the Association of Theatre in Higher Education, as well as the communications officer for the organization's directing focus group.

Robert Watson, *School of Music*

Dr. Watson's record to the School of Music is one of unflinching commitment to the growth of understanding in facets of the music teaching and performing profession that have largely gone unaddressed, namely the psychology of music performance and applied music instruction, anatomy and physiology of movement (again in performance and applied instruction), and health and wellness as an important curricular component in musical higher education. Key components include maintaining and managing the 'Performance Science Centre Lab' that he established more than 10 years ago, advocating for and now leading the School of Music Musicians' Health & Wellness Committee, inviting guest clinicians on topics related to these issues, and seeking funding to support such activities and guest presenters. Additionally, Dr. Watson curates the Pianists In Performance community outreach program, sending student pianists into the community to perform for service organizations, educational organizations, and inviting internationally recognized musicians to campus for performances/masterclasses.

College of Business and Economics

Pedro Amaral, *Department of Economics*

Dr. Amaral has always made himself available to talk with student journalists at the Daily Titan. He has given several talks at the Economics Association, the student club of economics students. He has appeared on news media and in several stories related to the economy and business. He has been generous with his time by speaking at events in the department and college. Examples of his service activities in this regard are: Talk Economics Association 2021 - Fiscal Policy during COVID; Talk Fireside Chat 2021 - Fiscal policy during COVID; Talk Department Graduation 2021; Talk Economics Association 2022 - Current inflation episode; Talk Center for Leadership 2022 - the new normal in banking; Talk on tips for faculty teaching ECON 333, 2023; Press Daily Titan 2021 - Students and Covid, Press Daily Titan 2023 - Business hours of operation.

Maria Casanova, *Department of Economics*

In AY 22-23, Dr. Casanova has served on the College Strategic Task Force and numerous work-intensive department committees such as Faculty Search and Graduate Studies. Dr. Casanova has been a member of the CBE Senate in AY 2020-2021 and Chair of the CBE Senate in AY 21-22. She has been on the University-wide Faculty Research Committee from 2017 to 2021. Most importantly, Dr. Casanova is passionate about improving accessibility for students with learning disabilities. She has been a mentor to students who choose to disclose diagnoses of dyslexia, autism, or ADHD. Dr. Casanova has to be commended for this work since it goes above and beyond expectations in service to the student community. Dr. Casanova has been part of a project, AMIELA, coordinated by faculty in the College of Education, where students collaborate to prepare Spanish lessons.



Mahdi Ebrahimi, *Department of Marketing*

Dr. Ebrahimi's service contributions have revolved around enhancing student success. He has facilitated connections between approximately 300 high-achieving students and 20 employers, fostering vital networking prospects through the Marketing Honors Networking Program. Since 2017, he has managed marketing scholarships (67 in total, worth approximately \$60,000), ensuring students are informed about available funding and motivating them to apply. Additionally, Dr. Ebrahimi has actively engaged with donors to establish new scholarships. He has provided research mentorship to three graduate students since Spring 2021. At the college level, he focused on graduate programs, serving as a member and chair of the Graduate Committee until Spring 2021, significantly influencing the academic experience for graduate students. In Fall 2022, Mahdi transitioned to the role of department representative in the MBA Steering Committee, collaborating with peers to evaluate and enhance the MBA curriculum, identify growth opportunities, and support students in their academic and professional journeys.

Mira Farka, *Department of Economics*

Dr. Mira Farka, Professor of Economics, is the Woods Center for Economic Analysis and Forecasting co-director at CSUF. Dr. Farka's contribution to the external community has increased the visibility and recognition of the College of Business and Economics and the University. Her economic forecasts, alongside Dr. Anil Puri, draw several hundreds of business and government leaders twice a year, each Fall and Spring. Various media sources frequently quote Dr. Farka and is also invited as a keynote speaker on economic and financial issues by various business, government, and educational organizations. Additionally, Dr. Farka has a long history of contribution to the Department, College, and University by serving on numerous work-intensive committees, such as the DPS, Faculty Search, DPC, CBE Online Task Force, and CSUF Research Committee.

Megan Grady, *Department of Accounting*

Dr. Grady is always willing to provide service to the department. She has served on many committees, including the undergraduate curriculum committee. I would like to highlight her role as the co-organizer of the Southern California Accounting Research Forum (SCARF), which is a research conference hosted by CSUF that brings faculty at various universities in Southern California (e.g., USC, UCLA, UCI) to CSUF for presenting their research. This conference has raised the research profile of our school of accountancy. Another service that Dr. Grady provides is in her capacity as Director of the Masters of Accountancy Program. This is a time-consuming job as it requires her involvement in admissions, mentoring, and marketing of the program. She exceeds the department's expectations for service.

Yuna Kim, *Department of Marketing*

Dr. Yuna Kim contributes to recruiting and retaining high-quality and diverse faculty and staff (University Strategic Plan Goal 3) through her various service roles. To support recruitment, she served as the Search Committee Chair for tenure-track faculty recruitment (Department), Search Committee Member for the Director of the Women's Leadership Program (College), and Search Committee Member for the Dean and AVP of Extension & Int'l Programs (University). To support retention and promotion, she served as the Department Personnel Committee member. She evaluated the working personnel action files of part-time/full-time lecturers and tenure-track faculty for the Marketing department. Additionally, she serves as a core course coordinator and reviewer for departmental courses and awards, as well as fostering an inclusive, diverse, and supportive campus community by serving as the Member and Chair of the Professional Leaves Committee and member of the 2024-2029 Strategic Plan Development Committee. In summary, she has made significant contributions all around.

Kristin Li, School of Accountancy

Dr. Li, serves as the CPA Advisor for the School of Accountancy. She extends her commitment beyond official sessions and office hours, providing numerous one-on-one CPA advising sessions. Collaborating with Becker CPA Review, Dr. Li launched a new CPA Review course in Fall 2021, offering additional training and support beyond the standard eight-week program. As Part-Time Faculty Coordinator, she goes above and beyond during orientation meetings, assisting part-time faculty, conducting in-depth one-on-one sessions, and offering weekend facility tours for new faculty members. In her role as an Accounting Instructor, Dr. Li actively connects students with industry professionals, organizing guest speaker sessions, visits to firms, and aiding in internship and job placements. As CalCPA OCLB Chapter Scholarship Committee member, Dr. Li serves the Orange County and Long Beach community by promoting CalCPA and CPA profession and selecting qualified candidates for the CalCPA award.

Daoji Li, Department of Information Systems and Decision Sciences

Dr. Daoji Li has served on multiple committees at the university, college, and department levels. He has actively mentored and advised students in various ways, including supervising 9 independent studies. Under his supervision, one of his students won the 2020 CSUF Outstanding Student Scholarly and Creative Activities Award. Additionally, Dr. Li supervised two students to work on big data problems in 2021, and each of them gave an oral presentation at the 2021 Annual Southern California Conference for Undergraduate Research. He continues to serve as a faculty advisor for two CSUF student clubs. For the wider academic community, he has reviewed 67 papers for 35 different journals, 2 book proposals, and 2 grant proposals. He is currently serving on the Editorial Board of two journals. Since August 2018, he has chaired sessions 10 times for 6 international conferences and served on the scientific program committee for 2 conferences.

Sinjini Mitra, *Department of Information Systems and Decision Sciences*

Dr. Mitra has been involved in various service activities over the past three years, some highlighted here. At the university level, she has served on the Senate/University Assessment and Education Effectiveness Committee (AEEC) since Fall 2019. She also served as a faculty mentor in FDC's "Mentor Connex" program till Fall 2021, as a part of which she mentored 8 tenure-track faculty from across campus. At the college level, Dr. Mitra serves as the director of assessment, chairing the CBE Assessment committee and overseeing assessment for all CBE academic programs as the CBE liaison with OIEP. She also served on the search committee for an assessment coordinator for CBE in Fall 2022 and Spring 2023 and currently serves as the CBE representative on a campus-wide "Data Science" committee. At the department level, Dr. Mitra is a member of the Department Personnel Committee (DPC), the Department Post-tenure Review Committee (DTRC), and the Department Graduate Programs Committee and is also on the newly developed "4+1" taskforce. Dr. Mitra also serves as a Supplemental Instruction (SI) faculty liaison overseeing this student success program for the department and was a core course coordinator until Summer 2021. Lastly, Dr. Mitra participates in student mentoring in the department every semester and has mentored several undergraduate and graduate students on research projects, including 3 students since Spring 2023.

Teeanna Rizkallah, *Department of Marketing*

Dr. Teeanna Rizkallah exemplifies dedication. She has served on fourteen different committees, four of which she helped design, and two University taskforces. Currently, she serves on three committees at the University level, two committees at the College level, as a non-voting member of all Business Communication Program committees, and on a research project with Dr. Jutara Svriali-Teal and WAC Director Dr. Leslie Bruce, exploring equity's role in developing student writing in GE courses. For the Business Communication Program, she handles all faculty training, organizes task assignments, develops reports, organizes faculty meetings, conducts course articulations, works with student and faculty problems, and pretty much anything else that comes up. For the CBE, she works closely with Associate Dean Dr. Jenny Zhang and Dr. Sinjini Mitra on assessments, organizing both the written and oral assessments that contribute to our AACSB accreditation.

Phoenix Van Wagoner, *Department of Management*

Phoenix recently launched the WELD research lab. This research lab has nine inaugural student members and an international community of DEI scholars. The WELD lab envisions a vibrant world where every worker is embraced for their individuality and equipped with tools to nurture their mental well-being and leadership skills. WELD lab members strive towards this future through person-centric research, reflective learning, and intentional well-doing. Through his lab, Phoenix hopes to build a foundation of thriving students supported in their growth and development as leaders and changemakers. Phoenix's students have participated in research and presented at international conferences through this effort. Additionally, Phoenix successfully hosted five mental health workshops. These workshops bring students and business members together to discuss mental health stigma, its sources, and its impact. This past Spring, Phoenix won department awards for student mentoring and a CBE award for student service.

Jing Yang, *Department of Finance*

After finishing her department chair term three years ago, Professor Yang has continued her devotion to the department. She shared her experience and helped the department transit smoothly during the chair and staff turnovers and the challenging pandemic. She served and chaired the Department Personnel Committee, Department Executive Committee, and Department Search Committee and played important roles in the recent two years of faculty recruiting. In each recruiting and as the chair of the committee, she and other committee members spent a great amount of time reaching out to numerous Ph.D. programs, screening hundreds of applicants, interviewing a large number of semifinalists, providing reference check with each recommender, leading campus interviews and collecting faculty feedback. She has also served on the Department Real Estate Program Committee, contributed to establishing the Real Estate Concentration Program, and played other important roles in the department. Dr. Yang's contribution not only kept the stable leadership transferring for the department but also significantly increased the strength of finding high-quality finance faculty for the future of our department. Let's give them a hand for their outstanding achievement.

College of Communications

Gayle Brisbane, *Department of Communications*

Dr. Gayle Brisbane goes above and beyond to serve the department and the broader academic community. When NBCUniversal awarded the Department of Communications a \$500,000 gift, Dr. Brisbane was critical in coordinating several opportunities for students, such as the Next Level Summit, NBC Sports Workshop, and the NFL Experience. She leads efforts to link the department's curriculum and programs to Athletics by working as a producer for pre-season sports shows airing on ESPN+. She continually introduces her students to the work and internship opportunities with the Titan Sports Network. Dr. Brisbane is actively promoting the Department's new sports media certificate. She has also taken on key university service roles as chair of the Faculty Development Center Board and national service as secretary of the Sport Communication Division for the International Communication Association (ICA).

Tenzin Dorjee, *Department of Human Communication Studies*

Dr. Dorjee's service work is beyond the pale. Most prominently, he served as a Commissioner and Chair of the United States Commission on International Religious Freedom. Former Speaker Nancy Pelosi nominated him twice, and the U.S. Congress appointed him to the United States Commission on International Religious Freedom from 2016 to 2019. He has received numerous awards for superior service in advancing and protecting religious freedom, social justice, Tibetan religion, culture, and language. In 2021, International Christian Ambassadors honored him with an Ambassador Award. The College of Education awarded him a Faculty Mentor Service Appreciation Certificate (2020). In 2019, the Tibetan Parliament in India honored him with a Reception and a Plaque in the parliament house for outstanding global and local service. Celebrating his contributions to the Tibetan religion, culture, and education, the Institute of Buddhist Dialectics and the College for Higher Tibetan Studies, India, awarded him with the highest first Three Wheel Recognition Award in 2019.



Lisa Erwin-Davidson, *Department of Communication Sciences and Disorders*

Dr. Lisa Erwin-Davidson consistently and enthusiastically devotes daily time to student mentoring and research project advisement. From Honor's projects to independent study projects, CSD students reported transformative learning experiences under her mentorship. One student shared, [Dr. Davidson] "has a gift for instilling confidence in her students" and "knows how to meet an individual where they are and challenge them because she sees their potential." Lisa inspired CSD undergraduates to move forward with developing the first-ever Augmentative-Alternative Communication (AAC) student club. Over 60 AAC Club members have elevated and forwarded the neurodivergent voices of individuals who require assistive technology to communicate. Lisa creates community volunteer opportunities serving nonspeaking children and adults and inspires meaningful project contributions from 10-45 CSD students in a semester on research and service projects.

Ken Hagihara, *Department of Communications*

Ken Hagihara, APR, Fellow PRSA, provides extensive service to the external community at the regional and national levels. As National Faculty Adviser for the Public Relations Student Society of America (PRSSA), he provides insight and support to the student-run National Committee and guides faculty advisers from over 380 chapters worldwide. As a member of the Universal Accreditation Board, Ken helps oversee the accreditation program for public relations professionals and the Certificate in Principles of Public Relations program. Ken also serves on the board of the PRSA Educators Academy, representing PRSSA to improve relationships and collaboration between the two national organizations. As a PRSSA Faculty Adviser Council member, he works one-on-one with the advisers of 50 chapters in the western United States, South America, and the Caribbean. Locally, he serves as an APR panel chair, which helps determine an applicant's readiness to move forward to the final stage of the APR accreditation process.

Jessica Kamrath, *Department of Human Communication Studies*

Dr. Kamrath has an outstanding service record, vastly exceeding that expected of an Assistant Professor. She was elected to the WSCA nominating committee for February 2021-2022 and nominated to serve as a Delegate-at-Large for the Western States Communication Association Organizational Communication Division. She has been invited to do guest talks with Arizona State University to a group of Doctoral Students about putting together a teaching dossier and leading an impactful teaching demonstration on an interview and to Doctoral Students at the University of South Carolina School of Journalism and Mass Communications on Communication and the Art of Happiness coursework and her research on the communicative construction of resilience. She was invited to do the Leadership Lesson for the Leadership Voice, the only TV program in Orange County dedicated entirely to leadership. During Fall of 2022, she served as the Undergraduate Advisor and led training advising sessions. She has been a conference reviewer for the National Communication Association (NCA) 2020 Conference for the Health and Sport Communication Divisions.

Shelley Murray, *Department of Cinema and Television Arts*

Shelley Murray teaches large course sections that are equivalent to a “K2” or more every semester, runs the Department’s Internship program, and spearheads the Scholarship and Awards committee, the Events committee, the Alumni committee, and the Summer/Winter Session Advisory committee. In addition to chairing all those committees, Shelley advises a serious number of students and is the department’s liaison with the College’s Student Success Center. She is also the liaison with all the Community Colleges regarding the subject of Articulation. Shelley has been valuable to our students, our faculty, and of course to myself in making sure the “trains run on time,” and by that, I mean she is always there for all of us no matter the time of day or day of the seven-day week.

Waleed Rashidi, *Department of Communications*

Dr. Waleed Rashidi engages in numerous impactful service roles for the department, college, university, and academic community. Waleed is in his 12th year as the Faculty Advisor for Comm Week, the annual communications conference produced by his Event Planning and Management students and held on campus. He continues in his 13th year as Advisor to the Entertainment and Tourism Club. He is a member of both Graduate and Undergraduate Curriculum Committees for his department and recently became an Advisor to the CSUF Afghan Student Association. External to campus, Waleed has elevated his participation with AEJMC, now as Vice Chair of its Entertainment Studies Interest Group, and is on the advisory boards of both the Journalism Association of Community College (as University Representative) and the Citrus College Communications Program. Outside of academia, he's serving his 26th year as a volunteer broadcaster with community radio station KSPC 88.7FM.

College of Education

Sung Hee Lee, Department of Special Education

Dr. Sung Hee Lee's dedication to CSUF and beyond is evident through her plentiful and varied service activities. Dr. Lee served on four Senate Committees: Academic Standards Committee, Writing Proficiency Committee, Academic Appeals Board, and Professional Leaves Committee. These services influenced University-wide academic policies with her unique perspective as a faculty of color. Notably, her work with the College of Education's Just, Equitable, and Inclusive Education (JEIE) Professional Development Committee is transforming teaching approaches. In particular, Dr. Lee was instrumental at CSUF's 2021 College of Education Retreat, co-facilitating the 'Individual Equity Action Plan'. At the college level, she also served on the Information Technology Committee. Dr. Lee's dedication also shines in her departmental roles, like chairing the Department Personnel Committee and serving as a committee member for the Warne Scholarship Committee.

Madeleine Mejia, Department of Literacy and Reading Education

Dr. Madeleine Mejia has embarked on an impressive participation record in professional and community service activities. As the Co-Chair of the Harvard Club of Southern California Anti-Racism Committee, Madeleine organized various professional development programs to address racial inequality and foster inclusivity in local communities. They include 1) Anti-Racism 101; 2) The Undertold Stories of the Asian American Movement for Liberation; 3) Bystander Intervention Training; 4) Beyond the Headlines: What the Media Doesn't Tell You About Latinos and the Census; 5) Critical Race Theory: What It Is, What It Isn't, and What You Need to Know. In addition, Madeleine is a member of the Harvard Latino Leadership Academy, where she co-taught a leadership curriculum to prepare secondary first-generation Latinx students for higher education. Lastly, Madeline serves on the advisory board for Cultivating Literacy, offering guidance on anti-racist early literacy instruction methods.



Terri Patchen, *Department of Elementary and Bilingual Education*

Dr. Terri Patchen provides outstanding service to the university as a professor, FDC Faculty Fellow for Scholarship and Retention, and FAR Faculty Fellow well beyond the scope of assigned duties. One highlight includes her work with retaining diverse faculty. To these ends, Dr. Patchen provides substantive and inclusive support, often with little to no notice. Over the past two years, Dr. Patchen mentored tenure track faculty and lecturers of color to help them draft manuscripts for submission, rework revise and resubmits, write RTP narratives, organize files, create tables, apply for positions, create presentations, navigate loss, advance professionally, and re-orient. Some of her most recent work involves expanding awareness of the effects and remedies related to cultural taxation and the support of Black faculty and Black undergraduates in research and the arts. In addition, she serves the department in multiple roles, including course custodian, Search Committee member, and Department Personnel Committee member.

Dawn Person, *Department of Educational Leadership*

Dr. Person demonstrates unmatched personal and professional support of students and their development, especially around issues of social justice. Evidence of this support is her mentoring of students in the Center for Research on Educational Access and Leadership (C-REAL). Dr. Person and her team have trained and empowered many struggling students to become effective researchers who go on to lead teams of their own. When M.S. in Higher Education students struggle to find or maintain graduate assistantships, Dr. Person often creates positions for them in C-REAL. She validates Ed.D. students' abilities and helps them recognize the strengths they bring to education systems at all levels. Dr. Person's unparalleled investment in teaching, encouraging, and inspiring students has improved many students' lives. Her commitment to students, individually and in groups, every day and over many years is truly remarkable.

Kristine Quinn, *Department of Elementary and Bilingual Education*

Kristine Quinn has a record of service to students that exceeds the normal expectations of a full-time lecturer/faculty member. She directs the partnership with the Segerstrom Center for the Arts that provides training in arts education for all candidates in the Multiple Subject Credential Program. She plans and collaborates with a Segerstrom team every semester, coordinates candidate participants, ensures proper legal paperwork, and applies for and manages funding. Each semester includes articulation with the teaching artists to ensure the goals of the College of Education are aligned with the partnership's goals. She works with artists to aggregate data and analyze trends for program improvement. In addition, she expanded the partnership to include the Department of Special Education. She also serves as a block leader and course custodian for the department.

College of Engineering and Computer Science

Sampson Akwafuo, *Department of Computer Science*

Dr. Sampson Akwafuo has been a faculty advisor for students in Computational Epidemiology and Data and Disaster Intelligence research. He is also a faculty advisor for the National Society of Black Engineers (NSBE) CSUF Chapter and has served as a Faculty Mentor in the ECS Engineering Social Justice Competition. In addition, Dr. Akwafuo participated in key University events, including serving as Assistant Faculty Marshal for Commencement and taking an active role in Experience CSUF: Become a Titan. Outside of the University, Dr. Akwafuo has served as the Secretary of the Igbo Community Association. In 2022, he was a Session Co-Chair at the 8th IEEE CoDIT Conference and one of the judges at the Doctoral Consortium Competition at the ACM/CMD-IT Conference. Dr. Akwafuo has also served as an editorial board member of the Journal of Multidisciplinary Healthcare.

Darren Banks, *Department of Mechanical Engineering*

Dr. Darren Banks has significantly contributed to the department, professional community, and students. Dr. Banks has served on multiple committees at different levels. He has chaired the Department Search Committee, Undergraduate Program Committee, and Assessment and Continuous Improvement Committee. He is a member of the Department Personnel Committee and ECS Online Instruction Committee. He is currently serving as the ECS Assessment Liaison and has participated in the COACHE Faculty Task Force. Dr. Banks has been instrumental in leading the departmental assessment activities and served as the ABET Co-Coordinator for our recent accreditation preparation and visit. Dr. Banks is the faculty advisor of Titan Rocket Club and served as the faculty mentor for an industry-sponsored project from Edwards Lifesciences. Dr. Banks is actively serving as a reviewer for multiple journals, including Physics of Fluids, Atomization and Sprays, and Optics and Laser Technology.



Doina Bein, *Department of Computer Science*

Dr. Doina Bein has actively engaged in numerous service activities. As a Vice-Chair of the Computer Science Department, she developed Google Apps for class schedules and communication. During 2019-2022, she represented the College of ECS on the Assessment & Educational Effectiveness Committee. From 2019 to the present, she has been a member of the College of ECS At-Large committee. Dr. Bein has actively supported the department's efforts in the assessment work for ABET accreditation. From 2015 to the present, she has been the faculty advisor for the ACM-W student club, overseeing various student-led events. Dr. Bein is currently an editor for three international journals and has served as the vice-chair of the ITNG Conference, as well as serving on the technical committee and reviewing committee for many conferences and journals.

Yoonsuk Choi, *Electrical & Computer Engineering*

During the past three years, Dr. Yoonsuk Choi has provided excellent service in mentoring several undergraduate and graduate students. He mentored their independent study courses and provided guidance on the hands-on projects. As a result, one of his students was selected as the finalist to represent CSUF at the 2022 CSU system-wide Student Research Competition. He also served as a faculty mentor for the 2023 ECS Engineering Social Justice Competition and helped two student teams achieve their research goals. He is a faculty advisor for the student-led Orbital Labs, whose objective is to build a high-altitude platform for microgravity research/experiments. The club has made great accomplishments presenting at SCCUR, NCUR, IEEE conferences, and the 2023 ECS Student Project Innovation Expo (Best ECE Project Award).

Ankita Mohapatra, *Department of Electrical & Computer Engineering*

Since joining CSUF in 2018, Dr Ankita Mohapatra has mentored more than 40 students in research. Dr. Mohapatra has supported her students through programs such as LSAMP (2022), STEM-NET Student Research Fellowship (2022-23), SUREA (2021, 2023), Project RAISE (2021-23), ASSURE-US (2023), and Independent Study (2021-23). She has co-authored several publications with her students. In addition, Dr. Mohapatra led two student teams in the highly competitive CUR's Scholars Transforming through Research Program (2022-23). This unique professional development program advocates for building awareness about the impact of undergraduate research. She has also served on the UROC advisory board since 2022. In addition to research, she has augmented her teaching by inviting several field experts for talks related to the curriculum topics in her courses, such as EGECE 371 and EGECE 463. Her dedicated service to students has been truly exemplary.

Huda Munjy, *Department of Civil & Environmental Engineering*

The dedication exhibited by Dr. Huda Munjy towards our department, as well as her exceptional service to students, is deserving of high praise. In her capacity as an undergraduate advisor, she consistently and diligently guides students toward the achievement of their academic goals. Beyond her regular duties, Dr. Munjy willingly volunteers her time to promote our department at significant on and off-campus outreach events. Dr. Munjy has consistently assumed the role of an Assistant Faculty Marshal, providing invaluable assistance during University Commencement activities. Dr. Munjy's commitment extends to active involvement in crucial departmental committees, and her contribution to the ABET accreditation process is noteworthy. Furthermore, she actively participates as a Project UpGrads Advisory Board member and has served as a mentor to graduate students across campus.

Xenia Wirth, *Department of Civil & Environmental Engineering*

Dr. Xenia Wirth's support for our department and service to students is truly commendable. As an undergraduate advisor, she diligently guides students toward achieving their academic goals in a timely manner. Dr. Wirth consistently volunteers to promote our department at events such as Experience CSUF: Become a Titan. She has also consistently served as an Assistant Faculty Marshal at University Commencement, providing valuable assistance. Dr. Wirth's commitment extends to active participation in critical departmental committees, such as the Assessment and Continuous Improvement Committee and the Curriculum Committee. Additionally, she is an advisor to the American Society of Civil Engineers CSUF Student Chapter, fostering student growth and development outside the classroom. Under Dr. Wirth's guidance, students on the Geowall Team have achieved high recognition in national competitions.

College of Health and Human Development

Michele Barr, *Department of Kinesiology*

Dr. Barr serves as the Coordinator of the Performance Courses for the Department of Kinesiology. Hundreds of sections of these courses are offered each year. Dr. Barr plays a fundamental role in supporting the part-time faculty and graduate students (GTAs) who are teaching these courses. Often, these are first-time instructors. Dr. Barr meets them prior to every semester for onboarding and discussing teaching best practices. Further, she mentors all GTAs throughout their time as department faculty. She also mentors many of our part-time faculty. Dr. Barr's expertise is also shared through her roles in the Faculty Development Center. Additionally, Dr. Barr has served on the executive board of CFA for the past 12 years as well as on the bargaining team, serving on committees outside the department, including the Athletics Equity Committee and the Task Force for Academic Integrity.

Kevin Cummins, *Department of Public Health*

Since joining the Department of Public Health in August 2021, Dr. Kevin Cummins has provided exceptional service to students. He served as faculty mentor for three different student training programs, including the Health Careers Opportunity Training and the Minority Health Research Training programs, and as a mentor on six different student projects. He taught in the Honors program and led a workshop about substance use for the Health Careers Opportunity Training Program. During the pandemic, he took the leadership role of coordinating the department's statistics tutoring program. A repeated theme in student opinion questionnaires is that Dr. Cummins always makes himself available to support students. For the department, he served on four student-focused committees, including the Undergraduate Education and Assessment committees, and the Graduate Education and Admission committees. Additionally, he has served as Chair for Graduate Admissions and as a member of the department's Health Equity and Social Justice task force.



Guadalupe Diaz Lara, *Department of Child and Adolescent Studies*

Dr. Guadalupe Diaz Lara has an impressive record of service to the external community at local, state, and national levels, where she supports equity and social justice and transforms the trajectories of children's lives. Locally, she serves on multiple boards supporting children and families, including SAELI, which focuses on developing advocacy skills among Latinx parents. She has developed workshops to help Latina immigrant mothers develop leadership skills and advocate for high-quality, equitable education for their children. At the state level, she serves in workgroups and advisory committees for foundations/non-profits, like the Universal Preschool state-level workgroup. Finally, at the national level, she contributes to the Research-to-Policy Collaboration, sharing early childhood research with federal legislators, serves as a member of the Society for Research in Child Development: Science and Social Policy Committee, and chairs its Social Policy Subcommittee, developing protocols for researchers to engage in translational research to support policy.

Brittany Eghaneyan, *Department of Social Work*

Dr. Eghaneyan is a tenure-track faculty member who joined the department of Social Work in Fall 2020 and has engaged in service above and beyond expectation. She currently serves as the program coordinator for several external grants, which involve considerable service to students and community partners focusing on public services and behavioral health (training, mentoring, advising). For instance, she is the program coordinator for the B-HEAL program, which offers specialized training to students committed to entering the behavioral health workforce. She also serves as the co-PI for her department's state expansion grant, which involves coordination with the grant funder, local agencies and support to students. Dr. Eghaneyan serves on several department committees, including the ADEI committee, focusing on increasing the department's anti-racist policies and integration of anti-racist content in the curriculum, the admissions and recruitment committee, the graduation planning committee, and is a key member of her department's Student Status Review (SSR) committee, developing plans for struggling students.

Koren Fisher, *Department of Kinesiology*

Dr. Koren Fisher is the Director for the Center for Successful Aging (CSA). She is the sole director of the program since Fall 2022 and served as co-director previously. The CSA serves as a hands-on experiential learning opportunity for undergraduate and graduate students by providing physical activity programming for older adults. In that sense, Dr. Fisher's work supports our students and the community at large. Dr. Fisher manages the administrative functions of the programming, including scheduling and registering 40-60 community members each semester as well as the upkeep of the facility. The CSA is a vital site for student learning with 2-4 graduate students leading classes, 5-8 student interns and several volunteers each semester. Dr. Fisher is responsible for recruiting, training, mentoring, and providing supervision of students throughout the year. Further, she coordinates the work of other faculty conducting research in the Center.

Christa Greenfader, *Department of Child and Adolescent Studies*

Dr. Christa Greenfader's service to the University goes above and beyond expectations. In addition to serving on multiple department, college, and university committees, she is the long-time CAS representative to CHHD's curriculum committee, working tirelessly to ensure that numerous CAS curricular proposals were passed successfully in a timely manner. Now, as chair of the committee, she guides curriculum decisions and creates helpful resources and procedures that facilitate the review process for the entire College. Dr. Greenfader has also been instrumental in launching Explore Core, a university-wide initiative first conceived by the GE Task Force to create team-taught, multi-disciplinary courses around a single topic. Working with colleagues in the College of Education and Department of American Studies, Dr. Greenfader developed, taught, and fine-tuned a cross-listed course called "Migrant Lives" that brings this innovative idea into fruition and serves as an outstanding model for other Explore Core courses in the future.

Ana Guadalupe Reyes, *Department of Counseling*

Since June 2022, Ana has showcased exceptional dedication to students, extending beyond teaching obligations and displaying an ethics of care. Ana's mentorship has impacted 20 graduate counseling students, focusing on supporting queer, first-generation, and BIPOC students. Their guidance spans critical areas such as graduate school navigation, identity politics, anti-oppressive research, clinical practicum placement, and addressing emotional and spiritual concerns. Furthermore, they provide students with feedback on their resumes/CVs, have written eighteen letters of recommendation for students, and have played a pivotal role in helping students secure scholarships. In November 2022, Ana founded the Transformative Praxis Research Lab (TPRL) to train graduate counseling students and community members in anti-oppressive research approaches, aligning with the University's mission. As the lab's faculty lead, Ana mentors undergraduate and graduate students, actively contributing to liberatory research practices. The lab's contributions have even earned recognition in CSUF news, exemplifying Ana's dedication to transformative education and mentorship.

Kristi Kanel, *Department of Human Services*

Dr. Kanel works tirelessly to support our department, our college, and the university. Since 2022, Dr. Kanel has served as a CSU Statewide senator, for which she serves on the Academic Affairs and Veterans Affairs Committees. As a member of the CSUF Academic Senate, she serves on the Senate Executive Committee, Liaison for the Research Policy Committee, Chair of the Assigned Time for Exceptional Service Committee, Member of the Constitutional Committee, Member of the Elections Committee, and Member of the Search committee for Dean of Health and Human Development. On campus, Dr. Kanel is a member of the Vice President of Student Affairs' Advisory Board and she is a member of the CAPS Advisory Board. For the College of HHD, she is presently the chair of the College Personnel Standards Review Committee. Within the Department of Human Services, Dr. Kanel has served as the Chair of the Department Personnel Standards Committee, the Lead of the Mental Health Concentration courses, a supervisor of the training retreats for the interns for Group Leadership and Crisis Intervention, and is also the Chair of our Department chair elections committee. During the 2022-2023 academic year, Dr. Kanel served the CSUF Academic Senate on the Senate Executive Committee, as Executive Committee Liaison to Faculty Affairs Committee working on DEI issues, as Executive Committee Liaison to Assessment and Effectiveness committee, Chair of the Assigned time for Exceptional Service Committee, Member of the Elections committee, and Member of the Search committee for Dean of College of the Arts.

Lohuwa Mamudu, *Department of Public Health*

Since joining the Department of Public Health in August 2021, Dr. Lohuwa Mamudu has provided exceptional service to students through mentoring, training, and advising. He has mentored and trained 24 students in conducting research in cancer, mental health, chronic illness, Alzheimer's diseases, and health disparities through his involvement in seven different research training and mentorship programs, including NAARE, CREP, IHSCR, SRE, SUREA, MHRT, and the MPH Integrated Learning Experience program. Most of his mentees have presented at conferences; six are coauthors of published peer-reviewed research articles, newsletters, and papers under review. In addition, he has organized, moderated, and instructed in five academic workshops for CSUF students about quantitative and qualitative methods, report writing/manuscript preparation, as well as five UROC trainings on data analysis using R. As faculty advisor for the Health Education Honorary Student Organization, ESG, he is currently leading students in planning the 2023 ESG Public Health symposium.

Rachel McClanahan, *School of Nursing*

Dr. McClanahan's service to students and graduates, to the University and the community is exceptional. Her mentorship of one master's graduate resulted in NASN School Nurse publication, for another presenting on GRIT at the statewide school nurse conference and for a third presenting on LGBTQ inclusive school environments. She worked with her graduates and legislators to write and pass AB 1283 which allows schools to stock inhalers. Her championship of this bill allowed its passage and improves the health of asthmatic California schoolchildren. She led the DNP Program through its transition from a three-campus consortium to an individual campus program. She chaired Nursing's Departmental Review Standards group to assure inclusion of wording to recognize and support faculty DEI efforts. She worked with the College of Education to author the School Nurse Services Credential Accreditation Review Report. She serves in leadership roles in both statewide and national professional School Nursing organizations.

Sharrica Miller, School of Nursing

Dr. Miller currently serves as chair of Diversity, Equity, Inclusion, and Student Engagement in school of nursing. This service has been instrumental in creating an equitable and inclusive learning environment. She oversees the peer mentoring program and has provided supervision to over 200 mentees. She created three affinity groups for Black, Hispanic, and male nursing students. These groups provide a safe space for historically excluded nursing students and increase feelings of belongingness. Dr. Miller is a former foster youth who now serves as an active mentor and advocate for other former foster youth on campus. She is an active member of Guardian Scholars, where she provides 1:1 mentoring and is an Ally. She coordinated two fundraisers that raised over \$5,000 for youth currently in foster care. Dr. Miller was recently awarded the 2021 Casey Family Foundation Foster Care Alumni Award for her work with foster youth in the academic setting.

Melissa Montgomery, Department of Kinesiology

Dr. Montgomery has been a core faculty member of the Master's in athletic training (MSAT) program offered by the Kinesiology department since joining CSUF in 2015. Specifically, she serves as the Coordinator for Clinical Education for the MSAT. In this role, she manages 26 off-campus clinical sites and approximately 64 preceptors to ensure compliance with accreditation standards. Notably, Dr. Montgomery had a key role in managing the first cohort of students in the MSAT program through their clinical experiences at the "tail end" of the COVID-19 pandemic (January-December 2021). Recently, Dr. Montgomery had to unexpectedly take on the additional role of MSAT Program Director (PD). The role requires her to maintain the program, managing the program's curriculum, accreditation efforts, assessment, admissions, and advising, in addition to continuing her role as CCE and her other duties as Associate Professor. Additionally, Dr. Montgomery has supervised 17 graduate projects since January 2021.

Austin Nation, School of Nursing

Since 2019, Dr. Nation has hired two undergraduate student research assistants (high impact practice) each semester to help with his research and to teach them about community-based participatory research. In this research, Dr. Nation partnered with LGBTQ+ community organizations to explore LGBTQ+ healthcare access. Students learn about updating the literature review and background, working with community partners to develop survey questions, translating the survey into Spanish, conducting focus groups, writing manuscripts, assisting with manuscript revisions, and co-presenting at conferences and in the community. Dr. Nation has also served as Governor, Nursing Education, Western Institute of Nursing (2020-2023), a national organization where he is on the Education Committee and the Nexus Executive Committee. In the School of Nursing, he was involved in starting our DEI committee, hosted two Critical Conversations about social justice, and spearheaded the LGBTQ+ Special Interest Group. He also served as a faculty mentor for UPGRAD graduate students.

Tabashir Nobari, Department of Public Health

Assistant Professor Dr. Tabashir Nobari has provided exceptional service to students in many different roles. During the past three years she has served on 13 department committees. For three of these committees, she served as Chair, including the MPH Master of Public Health Admissions Committee, the MPH Graduate Program Committee, and the Eta Sigma Gamma Public Health Student Symposium Planning Committee, which featured expert speakers from local universities and practitioners from across the state. She also served as a member of the university Instructionally Related Activity Committee. In her role as Graduate Program Coordinator, she planned and implemented a series of three mini-retreats to help the committee re-envision the future of the graduate program. She has been exceptionally generous with her time, serving as a faculty mentor for 13 graduate students in their MPH projects and providing service to six different professional organizations.

Duan Tran, *Department of Social Work*

In addition to teaching full-time, Prof. Tran is the program coordinator for the CalSWEC Title IV-E grant, a \$2 million annual training grant focusing on increasing the social work (MSW) child welfare workforce. This role involves developing policies and procedures, including overseeing fiscal and programmatic accountability, engaging in student recruitment, screening and selection, curriculum development, teaching integrative field seminars related to practice in public child welfare and mental health systems, providing student support, advising and tracking of academic progress, and post-graduate job placement and retention. He collaborates with area universities, county social service agencies, and contracted non-profit mental health agencies. Such self-initiated collaboration has resulted in a \$5 million training grant from CalOptima in Orange County. And finally, he engages in recruitment and partnership building with a range of populations and organizations, including developing relationships within Asian and Native American communities, which helps fulfill the Department of Social Work's mission and accreditation requirements.

College of Humanities and Social Sciences

David Adams, *Division of Politics, Administration, and Justice*

Dr. Adams has always been there to step up and do jobs his colleagues didn't want to do. Since joining our faculty, he has been the assessment coordinator for our externally-accredited Master of Public Administration program. This is a great deal of work, as it has required attending the annual conference put on by the accreditation body (NASPAA), in addition to designing, conducting, and recording the programmatic assessments. Dr. Adams took the lead in creating the external accreditation reports in both 2016 and this year. In Spring 2024, Dr. Adams will be stepping into the role of the coordinator of the Public Administration program. In 2022, a faculty illness led to Dr. Adams taking over as the faculty advisor of both Pi Sigma Alpha and Pi Alpha Alpha, our chapters of national honors societies in political science and public administration. Whenever we have a service need, Dr. Adams volunteers.

Lucia Alcalá, *Department of Psychology*

Dr. Lucia Alcalá has served on multiple committees at the department, college, and university level. What is impressive about Dr. Alcalá's service is on top of her already high involvement in committee work, she has served as a faculty mentor for students through the UpGrads and P'alante programs. Through these programs, she has mentored first-generation Latina students, including students at risk for academic disqualification. She has successfully helped many students stay on the path to graduation! She also mentors fellow faculty through the Connex program; she mentored over 8 faculty of color. She also volunteers for panels, FDC workshops, and presentations where her unique experiences and expertise help others and make CSUF the vibrant, special place it is.



Kristin Beals, *Department of Psychology*

Dr. Kris Beals is a superb example of what it takes to provide real service at a university. She takes on difficult positions with no complaint. In fact, Dr. Beals takes these positions and puts even more into her service role. Dr. Beals has been a member of the Faculty Personnel Committee since 2019 and has been chair of this committee since 2022. Under her leadership, this committee provided comprehensive and fair reviews of faculty RTP cases. In addition, Kris used her expertise to push for policy changes on campus to benefit faculty and students. For example, she was a founding member of the Women and Gender Equity (WAGE) faculty group. She has also been a member of our department Diversity, Equity, and Inclusion Committee since 2019, pushing for positive change within our department. Dr. Beals is a source of transformative change in her service roles.

Lana Dalley, *Department of English, Comparative Literature, and Linguistics*

Dr. Dalley, currently serving as Vice Chair and Chair of the Department Personnel Committee, Dr. Dalley has maintained a strong service presence in the department over many years. Not only does she conscientiously address service issues within the department, but she also takes on service opportunities outside the department. A few current highlights of her extensive service include her current role as Grant Writing Faculty Fellow in the Office of Research and Sponsored Project and her support of students this past summer during the Student Undergraduate Research Academy (SUREA).

Pamela Fiber-Ostrow, *Division of Politics, Administration, and Justice*

Dr. Pamela Fiber-Ostrow is the coach of our nationally-ranked CSUF Moot Court team. Moot Court is a national, intercollegiate legal competition where students make legal arguments and answer questions from panels of attorneys. Participants are assessed on their knowledge, response to questioning, and forensic skills. Under Dr. Fiber's leadership, CSUF has become a top-ten program (out of over 500 universities). A crucial high-impact practice, the Moot Court team recruits majors, develops crucial skill sets, and provides networking opportunities. Dr. Fiber's effort in maintaining this top-tier program is amazing. She holds weekday practices and meetings, spends every weekend for almost four months holding mock competitions or traveling for tournaments, and handles extensive travel and budgetary tasks. Dr. Fiber has built and maintained a program the entire university can be proud of.

Natalie Fousekis, *Department of History*

As the long-serving director of the Center for Oral and Public History, Natalie has played a leading role in promoting the Center's profile and activities in the university, community, and discipline. Her work has built and strengthened enduring ties with the communities we serve.

Erin Hollis, *Department of English, Comparative Literature, and Linguistics*

Dr. Hollis currently serves as our Department's Director of Undergraduate Studies, overseeing our advising, all student grad checks, and overall support of students in the majors and minors. Particular service highlights include: Dr. Hollis has been a repeat member of our Scholarship and Awards committee and has, year after year, served as the Graduation liaison. In all her obligations, Dr. Hollis is driven by her commitment to students, ensuring they have a positive experience and a clear pathway toward success in their endeavors.

Phillip Kopp, *Division of Politics, Administration, and Justice*

Dr. Phillip Kopp continues to build on a strong record of service. In the last three years, he has served two terms as vice chair of the Division of Politics Administration and Justice (PAJ). Three terms on the PAJ executive committee, chaired the Division Personnel committee, and served two terms on the Division Personnel Review Committee. While also serving on the respective PAJ and the Department of Criminal Justice Curriculum Committees. He additionally served on the University GI2025 Working Group on Administrative Processes and Barriers, and the College of Humanities and Social Sciences Teaching and Campus Engagement Modality Working Group.

Emily Kuffner, *Modern Languages and Literature*

Dr. Emily Kuffner is faculty advisor to the Grupo de Teatro en Español (2021-present). Besides securing a Scott-Jewett grant, she has organized a theater festival, a student-written performance, and other events. Now a co-advisor, she continues to help plan events and manage grant funds. As faculty advisor to the AAEE Spanish Club (2021-present), she helps students plan and carry out events and outreach. She is MLL Vice-Chair (2022-present) and MLL DPC alternate (2023-2024). She chairs the H&SS Curriculum Committee (member 2022-present), and is a member of the Academic Senate (2023-2024) and the secretary of RACE (Researchers and Critical Educators, 2023-present). As Web advisor of GEMELA (Grupo de Estudios Sobre la Mujer en España y Latinoamérica, pre-1800, 2022-present), she maintains the group's website, email and social media. Her professional service also includes peer reviewing articles and writing book reviews. She volunteers at the Hub of Hope food bank 4 hours weekly.

Stacy Mallicoat, *Division of Politics, Administration, and Justice*

Dr. Mallicoat's service record—to students, to the university, and in her field—is remarkable, but I will focus on her university service record for this nomination. She is in her second year as a member of the Academic Senate, and has been a member of the Planning, Resource and Budget Committee (PRBC) since 2014. On PRBC, she chaired the Subcommittee on the Budget Deficit and has twice served as PRBC chair. Further, she served in all leadership roles in PAJ including CJ Program Coordinator, Vice Chair, and Chair. More recently, she spent a year as Interim Associate Director of University Honors Program, and for the past year has served as the Program's Director, where she is growing an innovative Study Abroad/Away component for Honors students.

Zia Salim, *Department of Geography & the Environment*

Dr. Salim's exceptional service contributions significantly exceed normal expectations for faculty. He mentors students beyond the classroom. For example, he guided three students in a semester-long collaboration with an art nonprofit – 2 of these students' projects won awards at a state-wide professional conference. He advises the Geography Club and helps our students organize and host All Points of the Compass, a day-long Geography symposium. Dr. Salim directs all aspects of Geography's outreach effort (e.g., social media/website management, prospective student communication, CSUF department tours, high schools and community college visits, and more). Dr. Salim has a strong track record of committee and review service at the departmental (scholarship, curriculum, DPRC, SOQ revision), college (HSS Study Abroad & HSS Mural), and university (Academic Senate General Education, FEID Grant, VOICE Award) levels. Dr. Salim also serves the discipline – he is the co-treasurer of the California Geographical Society (an elected leadership position).

David Sandner, *Department of English, Comparative Literature, and Linguistics*

Dr. Sandner currently serves as our Graduate Adviser, overseeing the program, ensuring that students receive timely information, approving study plans, educating students regarding program requirements, reviewing applications, and serving as an ex officio member on our Graduate Studies Committee. Dr. Sandner has also recently served on the Department Personnel Committee and expanded his service reach by working closely with the Patrons of the library to bolster special collections, such as the current Latinx Futurisms materials acquisition.

Susan Sy, *Department of Psychology*

Dr. Sue Sy has been a guiding force in Diversity, Equity, and Inclusion within the Psychology department, chairing the department DEI committee and recently joining the university-level DEI committee. Dr. Sy is also chairing the HSS College Personnel Standards Committee, helping the College of HSS update personnel standards. In addition, she chaired the department Goals and Directions Committee, which worked on updating our department personnel standards and creating mission and vision statements for our department. Dr. Sy was also on the search committee for the health disparities faculty search and serves as the outside member of the MS Program Committee. In all these many service positions, Sue is quick to take leadership roles and is particularly adept at making sure these committees make progress. She makes our department and the university a better place through her service.

Hiromi Tobaru, *Modern Languages and Literature*

Dr. Hiromi Tobaru has chaired the MLL Outreach Committee (2021-23), and served at Welcome to Fullerton Day (2021 and 2023). She advises students on courses, study abroad, and internships in Japan. She regularly observes lecturers for the DPRC. She has organized the annual MLL Student Conference (2021-23), setting up webinars, coordinating publicity, reviewing proposals, scheduling, securing keynote speakers, and editing and uploading videos of all presentations. She has organized and chaired student panels at the conference (2021, 2022). She served on the MLL GE Committee (2022-23). She wrote the online course change proposal for JAPN 102. She served on the HSS Faculty Awards Committee (2021-23). She serves the profession as a reviewer for journals including *Foreign Language Annals* and *The Journal of Japanese Linguistics*. She has also organized and chaired panels at national conferences. She has served the community by speaking at the Japanese Language School Unified System in Pasadena.

Allison Varzally, *Department of History*

Evidence of Allison going over and beyond what she is expected to do abound. Worthy of note is the time and attention that Allison spends guiding and mentoring the graduate students under her supervision. She chairs or serves on thesis, project, and exam committees at a significantly higher rate than the majority of faculty.

College of Natural Sciences and Mathematics

Kristy Forsgren, *Department of Biological Science*

Dr. Forsgren has an Outstanding record of Service to Students at CSUF. Dr. Forsgren is Chair of the Department of Biological Science's Undergraduate Academic Advising Committee. Each semester, Dr. Forsgren coordinates advising for the >1700 undergraduate students in the department. Last year, she completely re-vamped our online Canvas advising courses for the students (a self-service information hub that also allows students to sign up for advising). She also created an "advising tree" that allows students to plug in current coursework and then suggests coursework for the following semester. She coordinates the training of faculty advisors and organizes and updates the myriad advising files for the faculty on Dropbox and Canvas. Forsgren also oversees Graduation Check for all graduating seniors and ensures that students are informed of remaining major coursework prior to their graduating semester. Her outstanding service has greatly streamlined and improved the advising experience for our Biology majors.

Michael Groves, *Department of Chemistry and Biochemistry*

Dr. Groves' contributions to service are in support of faculty and student success specifically in the area of scholarly and creative activities. For the past several years, Dr. Groves chaired the departmental research committee and sought to increase support for faculty applying for external grants. This effort involved creating a Canvas page that included a variety of useful information for our faculty as they write grant applications. In addition, Dr. Groves has been a strong advocate for undergraduate student research by making substantial efforts to increase the number of undergraduate students in research laboratories. Dr. Groves created the department's "Join a lab day" and has hosted the well-attended event each semester. The event has helped students meet faculty so they can easily join a research lab and have a transformative educational experience. Recently, Dr. Groves helped create a summer research program for our freshman majors.

The program placed freshman students into research labs for the summer so that they could gain laboratory skills, a sense of community, and the confidence to persist in the major. Dr. Groves' service activities should be commended as they exceed the standard expectations at CSUF.



Leigh Hargreaves, *Department of Physics*

Dr. Leigh Hargreaves serves as the Physics undergraduate advisor. He meets with each Physics undergraduate major each semester and has done so for many years. His efforts are well beyond typical expectations for faculty service. He has scheduled advising appointments, but his door is always open for students who drop in as well. Dr. Hargreaves' dedication makes a tangible difference for our physics majors.

Paula Hudson, *Department of Chemistry and Biochemistry*

The quality of service performed by Dr. Paula Hudson to the faculty and students in the department, college, and university is unparalleled. As the lead undergraduate advisor since 2013, Dr. Hudson led the efforts to improve how students are advised in the department. Each semester, Dr. Hudson creates advising and orientation materials for incoming students, organizes and trains faculty in advising, and regularly meets with more than 80 students. Dr. Hudson has exceeded typical service expectations to ensure our students succeed at CSUF and has worked to increase the four-year graduation rate. In addition, Dr. Hudson's contributions to service go beyond advising; she is an integral member of many departmental and college committees. Recently, Dr. Hudson successfully led the assessment committee and made important contributions to students' success in the department. Dr. Hudson served on the department personal committee and on several faculty search committees. During the 23-24 academic year, Dr. Hudson is the search committee chair who is tasked with hiring multiple faculty positions in the department and is committed to following DEI best practices to ensure a successful search. Dr. Hudson is an outstanding colleague and mentor for early career faculty in our department, who is service-orientated and willing to help everyone around her.

Melanie Sacco, *Department of Biological Science*

Dr. Melanie Sacco is chairing CSUF's newly established Institute Biosafety Committee (IBC) through committee formation and registration, and development of IBC approval protocols. Institutions engaging in research involving recombinant DNA and pathogens must form an IBC per the National Institutes for Health (NIH) guidelines to monitor potential biohazards. Dr. Sacco led the IBC establishment in collaboration with the Office of Research and Sponsored Programs (ORSP), Environmental Health & Safety (EHS), and faculty and staff from the College of Natural Science and Mathematics (CNSM), bringing CSUF into compliance for this important requirement for federally-funded research. Dr. Sacco's service involved collaborating with Grace Amaya (ORSP) and Sarah Josway (Cayuse) to customize a platform for CSUF proposal review, gathering feedback from IBC faculty members test-piloting the system, and promoting this new process to faculty researchers at CSUF.

Paul Stapp, *Department of Biological Science*

Over the past 2.5 years, Dr. Paul Stapp has provided exemplary service to the Department of Biological Science, notably through his role as Program Adviser for the department's master's program. In addition to coordinating all aspects of the program, he supports students and the program in many other ways, such as providing annual orientations for new students, improving advising and application procedures, maintaining statistics on student success, seeking funding resources for students, and mediating conflicts. He also mentored 9 MS students and three undergraduate students in his own research lab. He serves the broader campus community as Chair of the Institutional Animal Care and Use Committee, as a member of the Environmental Studies Program Advisory Board, and as CSU-system representative on a state research board. Lastly, he recently completed a 7-year term as Publications Director for the American Society of Mammalogists, overseeing the editorial boards and publication of 2 scientific journals.

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